



## MODERN DAY SALVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Seaton Rail Limited (SRL) acknowledges the provisions of the Modern Day Slavery Act 2015 and will ensure transparency within its organisation and suppliers of goods and services to our organisation.

SRL is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

As part of SRL due diligence processes into slavery and human trafficking the supplier approval process incorporates a review of the controls undertaken by the supplier.

SRL will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to);

- More stringent vetting and investigation of our supply chain;
- Continually audit & review our practices for checking all employees are paid above the minimum wage and have the right to work;
- We encourage the reporting of concerns and the protection of whistle blowers;
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, SRL will provide training to relevant members of staff.

All Directors have been briefed on the subject.

The Managing Director is responsible for implementing this Policy Statement and its objectives.

This Policy Statement will be reviewed and published annually.

Reviewed by:

A handwritten signature in black ink, appearing to read 'shane seaton'.

Shane Seaton  
Managing Director  
Date: 16<sup>th</sup> January 2020

<i>Integrated Business Management System</i>		<i>Modern Day Slavery and Human Trafficking Policy Statement</i>	
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